New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#						
	SECTION I: Parties	and Term of Contr	acts				
1	Public Employer: Mor	Public Employer: Monroe Township Board of Education		County: Middlesex			
2	Employee Organizatio	Employee Organization: MTBOESSA			Number of Employees in Unit: 18		
3	Base Year Contract Te	Base Year Contract Term: 07.01.21		New Contract Term: 06.30.24			
	SECTION II: Type of	Contract Settleme	ent (please check o	only one)	Number of the Control		
4	Contract settled without neutral assistance			,			
5	Contract sett	Contract settled with assistance of mediator					
6	Contract settled with assistance of fact-finder						
7	Contract sett	Contract settled with assistance of super-conciliator					
8	If contract was settled		•	a report with recom	mendations?		
	Yes No [
	SECTION III: Salary	Base					
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from what the parties negotiate the salary increases.					pase cost from which	
9	Salary Costs in Base Yo	•	\$ <mark> 884,938</mark>	PALLO COLO COLO COLO COLO COLO COLO COLO			
10	Longevity Costs in Bas	se Year	\$ 17,500				
11	Total Salary Base		\$ 902,438				
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*	••••		
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	7/1/2021	7/1/2022	7/1/2023	n/a	n/a	
13	Cost of Salary Increments (\$)	28,760	29,695	33,019	ydddigwydd rhiffeliaid A diwlliferiaith ymmifa llfarfiithwa faela a fall diwywan diad '' gan y cyfrei	and the residence of the second secon	
14	Salary Increase Above Increments (\$)	0	0	0	i de la companya del la companya de		
15	Longevity Increase (\$)	0	0	0	VARIOUS DATA CONTROL SAME CONTROL OF CONTROL C		
16	Total \$ Increase (sum of lines 13-15)	28,760	29,695	33,019			
17		931,198	957,893	990,912	Sammatalananakanlanian samamijahyananapahyayayezyiyinnilyampyayayir ,	greidetsbereinwerderheisbeitsverbeidenmedierdillijn (ob) och anvät at in dabbi debenoord.	
18	Percentage increase over prior year	3.25	3.25 %	3.50 %		<u>%</u>	
	*If contract duration i	is longer than five ye	ars, please add an ac	dditional page.			

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Base Adjustment	31,000	9,000	0	0]n/a	n/a
		Application of the Control of Con	Surface him to be in income to the least of			i ginninemalani nonnameni turi matidatakani uninide ne enittanaki nemunitai enit	
						and demokratic accommission (s.e.) is label an education demokratic	
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		chaniment en humberet immen er et umrår kal verike klast en låkklasse å	galections in international transfer accommodal physics of the common state of the com	grégoror in monté é entre merchanistiques rené désignations insulaines à la l'	y GENERAL PROGRAMMENT OF CONTROL OF STREET		gas on damas i maniferator noto reducido de Cilo municividad have de Cilo m
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		Total control of the			The contract of the State Contract of the St		20111111111111111111111111111111111111
20	Totals(\$):	31,000	9,000		0		The motion of the state of the

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 20,270,596	\$ 21,132,645
22	Prescription Plan Cost	\$ 4,906,254	\$ 5,083,277
23	Dental Plan Cost	\$ ^{897,940}	ş 944,488
24	Vision Plan Cost	ş 102,115	\$ 103,816
25	Total Cost of Insurance	\$ 26,176,905	\$ 27,264,226
26	Employee Insurance Contributions	ş 3,823,264	s 3,750,000
27	Employee Contributions as % of Total Insurance Cost	14.6	13.8

Page 2 of 3 (complete all pages)

Employe	er:		Employee Organization:	Page 3			
Section	VI: Medical Co	sts (continued)					
28	Identify any insurance changes that were included in this CNA.						
	SECTION VII: C	ertification and Signature					
29	The undersigned certifies that the foregoing figures are true:						
	Print Name:	Michael C. Gorski	Br .				
	Position/Title:	Business Administrator	/Board Secretary				
	Signature:	Mund.	1.				
	Date:	05.17.21					
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		eleted and signed form alo acts@perc.state.nj.us	ng with an electronic co	ppy of the contract and the signed certification			
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		oyment Relations Commiss	ion				
	Conciliation and	d Arbitration					

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016